



The management of GTS S.p.A. establishes, adopts and communicates to all levels of its organisation an integrated QSE policy (Quality, Safety, Environment). The policy has been set out in order to integrate requirements regarding quality, safety and the environment, and provides the main guidelines for objectives to be reached. The policy is periodically re-examined and updated, if necessary, during management review sessions in order to evaluate the continuous appropriateness and suitability to internal and external requirements.

QUALITY POLICY. The company management considers the quality of its products and services to be of prime importance, and these must be supplied in compliance with design and/or technical specifications requested by the client.

The products supplied are the result of proven experience which provides for the application of design simulations, trials and improvements in order to satisfy the demands of a clientele which is ever-increasingly sensitive to a “philosophy for quality”.

Therefore, the company has chosen to pursue its quality objectives with the support of methods and instruments that are integrated into a QMS which conforms to the regulation UNI EN ISO 9001 and is aimed at prevention and continuous improvement in quality.

In defining the objectives for quality, the management has taken into consideration:

- internal and external factors which may influence the capacity of the company to reach its objectives;
- the criteria for the assessment of risks and the opportunities identified;
- the systematic re-examination of risk assessment as an important strategic instrument for the company.

The main instruments for the reaching of these objectives are:

- making continuous improvement of quality a strategically important instrument for the company;
- to define clear procedures in order to quickly satisfy every single requirement from existing and potential clients;
- encouraging collaboration with external suppliers and clients, seeking improvement in processes for procurement, sales and delivery, as well as to perfect related and complementary services;
- ensuring clear correspondence of designs and products to the requirements expressed by the clients, in full conformity with applicable technical/legal rules and regulations;
- maintaining conformity and the recording in QMS documentation of the activities necessary in order to guarantee the quality of designs, products and company processes;
- recording activities which are planned from within the company, contractually requested and imposed by current regulations;
- promoting and encourage the training of personnel and to render collaborators aware of their responsibilities;
- encouraging the participation of company personnel in the application and improvement of the QMS;
- maintaining a positive environment for internal relationships and involve personnel in team-work;
- seeking the collaboration of external suppliers, partners, clients and other interested parties in the definition and resolution of problems regarding the quality of designs, products and services;
- implementing the applied quality system with the aim of providing excellent service;
- guaranteeing that the same is formulated in consideration of internal and external factors which influence its context as well as the expectations of interested parties.

SAFETY IN THE WORKPLACE POLICY. The management of the health and safety of the workforce is founded on the involvement of all employees and is based on the principle that the concept of prevention must be part of any working activity, right from the initial stages. The aim of the company is to protect those who operate within the organisation, reducing the risks related to working activities at source, reducing the probability of accidents and guaranteeing the efficiency of any responses to internal or external emergency situations. Company management is committed to seeking the improvement of the health and safety of workforce seen as a fundamental component of its activities and as a commitment which is of strategic importance with regards to the company's more general objectives, rendering all the resources necessary for the achievement of said result available.

Objectives: in order to pursue the set objectives, the company intends to:

- implement, monitor and improve safety aspects regarding activities regularly carried out;
- pay due attention to aspects of safety in the event of the definition of new activities or the revision of existing ones;
- train, inform, raise awareness and a sense of responsibility among all workers with regards to safety in the workplace;
- involve the entire company structure - each component for their own roles and responsibilities - in the reaching of safety objectives in order that:
 - company management is focused on preventing accidents, injuries and professional illnesses;



- work areas and all company organisational procedures are aimed at the monitoring of hazards to health and safety, and the protection of the health of workers, company assets, third parties and the community in which the company operates;
- all workers are informed about company risks and are suitably trained and updated on specific hazards regarding the duties carried out;
- cooperation both internal and external to the company with regards to safety in the workplace is promoted and developed;
- activities are compliant with relative legislation and regulations on a European, national, regional and local level, as well as with company standards;
- emergency situations are managed according to established procedures;
- personnel are aware of client and supplier procedures regarding safety.

ENVIRONMENTAL POLICY. GTS S.p.A. intends to maintain and develop a policy aimed at raising awareness throughout the organisation with regards to environmental management. The company intends to externally communicate information regarding its own important environmental matters with the use of the most appropriate means and methods.

Objectives: in order to pursue the set objectives, the company intends to:

- design and manage the production of machinery, special equipment and components in such a way as to minimise their environmental impact during production, testing, packing, transportation, use and disposal;
- prevent pollution, reduce the consumption of resources (materials, fuel, energy) committing, where possible, to recovery and recycling instead of disposal;
- modify the impact of company products and processes on humankind and the environment through:
 - adaptation to the requirements set out by regulations regarding the environment;
 - the rationalised use of systems, resources, materials, raw materials and substances considered to be hazardous for the external environment;
 - the use of the best available technology at a cost which is within the means of the company;
 - energy saving;
 - ensuring clear correspondence of designs and products to the requirements expressed by the clients, in full conformity with applicable technical/legal rules and regulations;

Communication of the integrated company systems policy

Therefore, in order to pursue the quality objectives set, the management undertakes to:

- support, communicate and render understandable the integrated company systems policy, providing personnel with access to the manual, the procedures and the operative instructions and promoting targeted actions for training and involvement;
- communicate, where appropriate, the integrated company systems policy to interested parties;
- define the objectives for each function, providing the necessary resources in order for them to be reached;
- systematically re-examine the quality policy and objectives as well as the risks connected to their achievement, and when necessary define new goals and/or modify action taken to reduce the risk of failure.

Grassobbio, March 8th 2019

Managing Director

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